

SCHEDULE 6**SOCIO-ECONOMIC PARTICIPATION REQUIREMENTS AND GOALS****Supplier/Subcontractor Participation Goals**

The effectiveness of the Manager's overall performance and ability to earn the Protected Class Incentive will be evaluated in part by how successfully the Manager achieves the following annual participation goals of Minority Business Enterprise, County-Based Small Business Enterprise, County-Based Minority Business Enterprise, and Local-Based Small Business Enterprise (i.e., the "Protected Class").

- Initial Program Area - 1st 2000 acres

Year 1 – The Protected Class participation in the Program is at least 30% (of which at least 50% must be Local-Based Small Business)

Year 2 – The Protected Class participation in the Program is at least 35% (of which at least 50% must be Local-Based Small Business)

Year 3 – The Protected Class participation in the program is at least 40% (of which at least 50% must be Local-Based Small Business)

- Expanded Program Area - 2nd 2000 acres

The Protected Class participation in the Program is at least 50% (of which at least 50% must be Local-Based Small Business)

Man-Hours/Job Participation Requirements

The effectiveness of the Manager's overall performance and ability to earn the County-Resident Participation Incentive will be evaluated in part by how successfully the Manager achieves the following annual man-hours/job participation requirements by County residents. Man-hours are defined as the total man-hours of employment the Program will produce and the required percentage refers to the minimum requirement man/hours that must be filled by County residents.

- Initial Program Area - 1st 2000 acres

County Residents Man-Hour/Job Participation Year 1 of the Initial Term – At least 15%

County Residents Man-Hour/Job Participation Year 2 of the Initial Term – At least 30%

County Residents Man-Hour/Job Participation Year 3 of the Initial Term – At least 51%

- Expanded Program Area - 2nd 2000 acres

County Residents Man-Hour/Job Participation – At least 51%

Mentorship/Business Development & Incubator Program

The effectiveness of the Manager's overall performance and ability to earn their Incentive Fees will be evaluated in part by how successfully the Manager implements a mentoring program for local businesses already in the County interested in participating in the Program and supporting the establishment of new companies relocating or being created in the County. The Manager's metric for success of this requirement also includes developing a mentor-protégé relationship with at least two new companies in the County each year.

The Parties agree to a 60/40 program cost split between the County (60%) and Manager (40%) once funding is obtained by the County for the Incubator Program.