

MGM National Harbor Prince George's County Community Benefits Agreement (CBA) Executive Summary Report #8 January 17, 2017

MGM National Harbor is pleased to provide to Prince George's County a summary of the Community Benefits Agreement (CBA) including all data and statistical analysis in accordance with the requirements agreed to in the CBA and the Compliance Plan computed as of December 31, 2016. These results reflect the historic commitment to diversity and inclusion that are cornerstones of the corporate mission of MGM Resorts International. The following are the highlights of the progress already made, including:

ECONOMIC INCLUSION

Actual MBE: 40% CBA MBE Goal: 30% MGM Aspiration MBE Goal: 35%

- \$367.9 million has been paid to MBE Certified Companies;
- 170 MBEs have been awarded contracts for work in the Construction phase;

Actual LBE: 32% CBA LBE Goal: 16% MGM Aspiration LBE Goal: 20%

- \$294.8 million has been paid to Prince George's County Local Business Enterprises (LBE);
- 103 LBEs have been awarded contracts;

Actual CMBE: 17% CBA CMBE Goal: 12% MGM Aspiration MBE Goal: 15%

- \$158.4 million has been paid to Prince George's County Minority Business Enterprises (CMBE);
- 62 CMBEs have been awarded contracts;

Actual CBB: 26% CBA CBB Goal: 8%

- \$243.6 million has been paid to Prince George's County-Based Businesses (CBB);
- 82 CBBs have been awarded contracts;

Actual CLB: 6% CBA CLB Goal: N/A

- \$58 million has been paid to Prince George's County-Located Businesses (CLB);
- 25 CLBs have been awarded contracts.

WORKFORCE UTILIZATION

Actual Hours: 27% CBA Goal: 20% MGM Aspiration Goal: 30%

• 27% of total labor hours have been performed by 1,919 Prince George's County residents