

## Agenda Item Summary

Meeting Date:	4/4/2017	Effective Date: 4/4/2017	
<b>Reference No.:</b>	CR-021-2017	Chapter Number:	
Draft No.:	1	Public Hearing Date:	
Proposer(s):	County Executive		
Sponsor(s):	Toles, Lehman, Harrison, Turner, Davis, Glaros, Taveras and Patterson		
Item Title:	A RESOLUTION CONCERNING COMPENSATION AND BENEFITS		
	GENERAL SCHEDULE EMPLOYEES - SALARY SCHEDULE G for the		
	purpose of amending the Salary Plan of the County to reflect pay rates and other		
	modified benefits for General Schedule Employees.		
Drafter:	Debra Arrington, Office o	f Human Resources Management	

Resource Personnel: Stephanye R. Maxwell, Esq., CPM, Office of Human Resources Management

## **LEGISLATIVE HISTORY:**

Date:	Acting Body:	Action:	Sent To:	
04/04/2017	County Council	adopted		
	Action Text: A motion was made by Vice Chair Glaros, seconded by Council Member Franklin, that this Resolution be adopted. The motion carried by the following vote:			
	Aye: 9 Davis, Glaros, Franklin, Harrison, Lehman, Patterson, Taveras, Toles and Turner			
04/04/2017	COW	Favorably recommended	County Council	
	Action Text: A motion was made by Vice Chair Glaros, seconded by Council Member Harrison, that this Resolution be Favorably recommended to the County Council. The motion carried by the following vote:			
	Aye: 9 Davis, Glaros, Franklin, Harrison, Lehman, Patterson, Taveras, Toles and Turner			
04/04/2017	County Council	introduced and referre	d PSFM	
		Taveras and Patterson and re	ers Toles, Lehman, Harrison, eferred to the Public Safety and	

## BACKGROUND INFORMATION/FISCAL IMPACT:

This Resolution amends the Salary Plan for General Schedule employees with the following modifications: scheduled pay rates, group health insurance, cost of living adjustments for employees (with the exception of certain exempt employees) and merit increases for certain employees. This Resolution is required to implement modifications to the wages and benefits for General Schedule employees. A fiscal impact statement will be provided by the Office of Management and Budget.

The proposed salary plan amendments were submitted to the County Council by the County Executive on March 31, 2017. Pursuant to Section 903 of the Charter, if the Council fails to take final action on the proposed salary plan before May 30, 2017, the salary plan shall stand approved.

NOTE: CR-21-2017 is retroactively effective to January 8, 2017.

Document(s): R2017021, CR-21-2017 Report, CR-21-2017 Fiscal Impact