PRINCE GEORGE'S COUNTY COUNCIL

COMMITTEE REPORT

2017 Legislative Session

Reference No.: CB-58-2017

Draft No.: 1

Committee: COMMITTEE OF THE WHOLE

Date: 06/13/2017

Action: FAV

REPORT: Favorable 8-0 (In Favor: Council Members Glaros, Franklin, Harrison, Lehman, Patterson, Taveras, Toles and Turner; Absent: Council Member Davis)

The County Council convened as the Committee of the Whole on June 13, 2017 to consider CB-58-2017.

CB-58-2017 will approve the Collective Bargaining Agreement by and between Prince George's County and the Deputy Sheriff's Association (DSA). CR-47-2017 amends the salary plan for sworn union employees in the Office of the Sheriff paid on the W schedule.

While many of the current features in the contract remain the same, major modifications include the following:

- Employees covered by this Agreement will not receive a cost of living adjustment in FY 2017.
- Employees covered by this Agreement will receive a 1.5% cost of living adjustment effective January 1, 2018.
- Employees who are eligible for a merit increase during the period from July 1, 2016 through June 30, 2017, shall receive the merit increase on the employee's anniversary date.
- The clothing allowance will increase by \$75.00.
- Supplemental Technical Pay will increase by \$200.00.

Joe Adler, Labor Negotiator, Office of Human Resources Management, provided the Committee an overview of CB-58- 2017.

The Office of Law finds CB-58-2017 to be in proper legislative form with no legal impediments to its enactment.

The Office of Audits and Investigations reports that CB-58-2017 is estimated to have a negative fiscal impact of \$403,000 as a result of the modifications to the salary schedule.

After discussion the County Council, sitting as the Committee of the Whole, voted CB-58-2017 out favorably 8-0.