

Agenda Item Summary

Meeting Date:	11/14/2017	Effective Date: 11/14/2017	
Reference No.:	CR-080-2017	Chapter Number:	
Draft No.:	2	Public Hearing Date:	
Proposer(s):	County Executive		
Sponsor(s):	Davis, Franklin, Glaros, Harrison, Patterson, Taveras, Toles and Turner		
Item Title:	A RESOLUTION CONCERNIN	ESOLUTION CONCERNING COMPENSATION AND BENEFITS, FIRE	
	OFFICIALS - SALARY SCHEDULE "F-O" SCHEDULE OF PAY GRADES for		
	the purpose of amending the Salary Plan of the County to reflect certain wage and		
	benefit modifications of Fire Offi	cials.	
Drafter:	Joseph Adler, Ph.D., Offic	e of Human Resources Management	

Resource Personnel: Stephanye R. Maxwell, Esq., CPM, Office of Human Resources Management

LEGISLATIVE HISTORY:

Date:	Acting Body:	Action:	Sent To:	
09/26/2017	County Council	introduced and referred	PSFM	
	Action Text: This Resolution was introduced by Council Members Davis, Glaros, Franklin, Harrison, Patterson, Taveras, Toles and Turner and referred to the Public Safety and			
10/05/2017	Fiscal Management Co PSFM	Favorably recommended with amendments	County Council	
	Action Text: A motion was made by Council Member Harrison, seconded by Vice Chair Taveras, that this Resolution be Favorably recommended with amendments to the County Council. The motion carried by the following vote:			
	Aye: 5 Glaros,	Taveras, Harrison, Lehman and	Turner	
11/14/2017	County Council	new draft substituted		
	Action Text: A motion was made by Vice Chair Glaros, seconded by Council Member Turner, to substitute Draft 2 in lieu of Draft 1 of this Resolution. The motion carried by the following vote:			
	Aye: 9 Davis, 0 and Tur	Glaros, Franklin, Harrison, Lehr ner	nan, Patterson, Taveras, Toles	
11/14/2017	County Council	adopted		

Action Text:

A motion was made by Vice Chair Glaros, seconded by Council Member Turner, that this Resolution be adopted. The motion carried by the following vote:

Aye: 9 Davis, Glaros, Franklin, Harrison, Lehman, Patterson, Taveras, Toles and Turner

AFFECTED CODE SECTIONS:

BACKGROUND INFORMATION/FISCAL IMPACT:

This Resolution amends the Salary Plan for Fire Officials in the Fire Department with the following modifications: scheduled pay rates, wage scale adjustment, merit payments for Fiscal Year 2016, 2017 and 2018, holiday pay, cost of living, hold harmless provision, military leave, group health insurance, and line of duty benefit.

A fiscal impact statement will be provided by the Office of Management and Budget.

The proposed salary plan amendments were submitted to the County Council by the County Executive on September 19, 2017. Pursuant to Section 903 of the Charter, if the Council fails to take final action on the proposed salary plan before November 18, 2017, the salary plan shall stand approved.

NOTE: CR-80-2017 is retroactively effective to July 1, 2016.

Document(s): R2017080, CR-80-2017 AIS, CR-80-2017 Report