

Agenda Item Summary

Meeting Date:	11/14/2017	Effective Date: 11/14/2017	
Reference No.:	: CR-081-2017	Chapter Number:	
Draft No.:	1	Public Hearing Date:	
Proposer(s):	County Executive		
Sponsor(s):	Davis, Franklin, Glaros, Harrison, Lehman, Patterson, Taveras, Toles and Turner		
Item Title:	A RESOLUTION CONCERNING COMPENSATION AND BENEFITS, POLICE		
	OFFICIALS - SALARY SCHEDULE P-O SCHEDULE OF PAY GRADES for the		
	purpose of amending the Salary Plan of the County to reflect certain wage and		
	benefits modifications of Police Officials.		
Drafter:	Joseph Adler, Ph.D., Offi	ce of Human Resources Management	

Resource Personnel: Stephanye R. Maxwell, Esq., CPM, Office of Human Resources Management

LEGISLATIVE HISTORY:

Date:	Acting Body:	Action:	Sent To:	
09/26/2017	County Council	introduced and referred	PSFM	
10/05/2017	Action Text: This Resolution was introduced by Council Members Davis, Glaros, Franklin, Harrison, Lehman, Patterson, Taveras, Toles and Turner and referred to the Public Safety and Fiscal Management Committee			
10/05/2017	PSFM	Favorably recommended	County Council	
	Action Text: A motion was made by Council Member Harrison, seconded by Council Member Turner, that this Resolution be Favorably recommended to the County Council. The motion carried by the following vote:			
	Aye: 5 Glaros, Taveras, Harrison, Lehman and Turner			
11/14/2017	County Council	adopted		
	 Action Text: A motion was made by Vice Chair Glaros, seconded by Council Member Patterson, that this Resolution be adopted. The motion carried by the following vote: Aye: 9 Davis, Glaros, Franklin, Harrison, Lehman, Patterson, Taveras, Toles and Turner 			

AFFECTED CODE SECTIONS:

BACKGROUND INFORMATION/FISCAL IMPACT:

This Resolution amends the Salary Plan for Police Officials in the Police Department with modifications to the sections covering the following items: wage scale modification, merit payments, clothing allowance, shift differentials, group health insurance, leave provisions, pension plan modifications for surviving spouse, hold harmless provision and military leave. However, there are no modifications affecting FY 2016. A fiscal impact statement will be provided by the Office of Management and Budget.

The proposed salary plan amendments were submitted to the County Council by the County Executive on September 20, 2017. Pursuant to Section 903 of the Charter, if the Council fails to take final action on the proposed salary plan before November 19, 2017, the salary plan shall stand approved.

NOTE: CR-81-2017 is retroactively effective to July 1, 2016.

Document(s): R2017081, CR-81-2017 AIS, CR-81-2017 Report