

## Agenda Item Summary

Meeting Date:	11/14/2017	<b>Effective Date:</b> 11/14/2017	
<b>Reference No.:</b>	CR-082-2017	Chapter Number:	
Draft No.:	1	Public Hearing Date:	
Proposer(s):	County Executive		
Sponsor(s):	Davis, Franklin, Glaros, Harrison, Lehman, Patterson, Taveras, Toles and Turner		
Item Title:	A RESOLUTION CONCERNING COMPENSATION AND BENEFITS, CORRECTIONS OFFICIALS - SALARY SCHEDULE "C-O" SCHEDULE OF		
	PAY GRADES for the purpose of amending the Salary Plan of the County to reflect wage and benefit modifications of the Department of Corrections Officials.		
Drafter:	Joseph Adler, Ph.D., Off	ice of Human Resources Management	

Resource Personnel: Stephanye R. Maxwell, Esq., CPM, Office of Human Resources Management

## **LEGISLATIVE HISTORY:**

Date:	Acting Body:	Action:	Sent To:		
09/26/2017	County Council	introduced and referred	PSFM		
10/05/2017	Action Text:   This Resolution was introduced by Council Members Davis, Glaros, Franklin,   Harrison, Lehman, Patterson, Taveras, Toles and Turner and referred to the Public   Safety and Fiscal Management Committee   PSFM Favorably   County Council   recommended   Action Text:   A motion was made by Council Member Turner, seconded by Council Member   Harrison, that this Resolution be Favorably recommended to the County Council.				
	The motion carried by the following vote: Aye: 5 Glaros, Taveras, Harrison, Lehman and Turner				
	Aye: 5 Glaros,	Turner			
11/14/2017	County Council	adopted			
	that this Resolution be	Vice Chair Glaros, seconded b adopted. The motion carried by daros, Franklin, Harrison, Lehn ner	the following vote:		

## CR-082-2017 (Draft 1)

## **BACKGROUND INFORMATION/FISCAL IMPACT:**

This Resolution amends the Salary Plan for Captains and Majors in the Department of Corrections with the following modifications: scheduled pay rates; merit increases, cost of living adjustments, TEC Pay, military leave, wage scale adjustment; and group health insurance.

A fiscal impact statement will be provided by the Office of Management and Budget.

The proposed salary plan amendments were submitted to the County Council by the County Executive on September 20, 2017. Pursuant to Section 903 of the Charter, if the Council fails to take final action on the proposed salary plan before November 19, 2017, the salary plan shall stand approved.

NOTE: CR-82-2017 is retroactively effective to July 1, 2016.

Document(s): R2017082, CR-82-2017 AIS, CR-82-2017 Report