

COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND

2018 Legislative Session

Bill No. CB-45-2018

Chapter No.

Proposed and Presented by Council Member Glaros

Introduced by

Co-Sponsors

Date of Introduction

CHARTER AMENDMENT

1 AN ACT concerning

2 Amendment of Section 907, Charter of Prince George's County

3 For the purpose of proposing an amendment to Section 907 of the Charter of Prince George's
4 County to remove the term, Personnel Officer, and replace it with the term, Director of Human
5 Resources Management.

6 BY proposing an amendment to:

7 Section 907,

8 Charter of Prince George's County, Maryland.

9 SECTION 1. BE IT ENACTED by the County Council of Prince George's County,
10 Maryland, that the following amendment to Section 907, Charter of Prince George's County,
11 Maryland, is hereby proposed:

12 **Section 907. Powers and Duties of the Personnel Board.**

13 The Personnel Board shall have the power and the duty: (1) to recommend to the Council
14 rules and regulations which shall have the force of law upon adoption by the Council; (2) to hear
15 appeals from employees in the classified service concerning any action of the Director of Human
16 Resources Management [Personnel Officer] or the appointing authority of the employee, except
17 that the Personnel Board shall not grant relief to employees covered by a collective bargaining
18 agreement authorized by Section 908 of this Charter where that collective bargaining agreement
19 contains a procedure which can provide a remedy to the employee. After a hearing, which shall
20 be public if so requested by the aggrieved employee, the Personnel Board may issue such order
21 as it finds proper by the facts presented in the case. All data pertinent to the decision shall be

1 subject to the scrutiny of the aggrieved party or his attorney; (3) to hear and decide for the
 2 County appeals from employees concerning any action pertaining to the methods of examination,
 3 certification, or preparation of eligibility lists for appointment or promotion; (4) to advise and
 4 consult, as appropriate, with County officials on matters concerning the administration of the
 5 County career service and personnel rules and regulations and to report to the County Executive
 6 and the Council on the operation of the personnel system; and (5) to carry out such other
 7 functions as may be assigned by law. In case of any appeal to the Personnel Board, its decision
 8 shall be final on all parties concerned and may not be appealed to any other administrative board.
 9 Any person aggrieved by a final decision of the Personnel Board may, within thirty calendar
 10 days, appeal a decision to the Circuit Court of Prince George's County. Such appeal shall be
 11 limited to errors of jurisdiction, errors of law, and clear abuse of discretion by the Personnel
 12 Board.

13 SECTION 2. BE IT FURTHER ENACTED that a copy of this Act be transmitted to the
 14 County Executive for publication and that a copy also be transmitted to the Board of Supervisors
 15 of Elections for submission of the proposed amendment to the voters of this County at the 2018
 16 General Election pursuant to Section 1105 of the Charter.

17 SECTION 3. BE IT FURTHER ENACTED that the question of adoption of this proposed
 18 Charter Amendment shall be submitted to the voters of the County at the General Election
 19 occurring on November 6, 2018, and shall be placed on the ballot in the following form:

20
 21 **PROPOSED CHARTER AMENDMENT**

22 To remove the term, Personnel Officer, and replace it with the term,
 23 Director of Human Resources Management.

1 Adopted this ____ day of _____, 2018, by an affirmative vote of two-thirds of
2 the members of the full County Council.

COUNTY COUNCIL OF PRINCE
GEORGE'S COUNTY, MARYLAND

BY: _____
Dannielle M. Glaros
Chair

ATTEST:

Redis C. Floyd
Clerk of the Council

KEY:
Underscoring indicates language added to existing law.
[Brackets] indicate language deleted from existing law.
Asterisks *** indicate intervening existing Code provisions that remain unchanged.