

PRINCE GEORGE'S COUNTY COUNCIL

COMMITTEE REPORT

2018 Legislative Session

Reference No.: CB-72-2018

Draft No.: 1

Committee: PUBLIC SAFETY and FISCAL MANAGEMENT

Date: 9/13/18

Action: FAV

REPORT: Favorable, 5-0 In Favor: Council Members Davis, Lehman, Patterson, Taveras and Turner.

CB-72-2018 will approve the Collective Bargaining Agreement by and between Prince George's County and School Crossing Guards in Council 67 American Federation of State, County and Municipal Employees (AFSCME), AFL-CIO and its Affiliated Local 241, providing for wages and certain other terms and conditions of employment.

Major modifications to the agreement include the following:

- 2% Cost of Living effective January 2019
- 1.5% Cost of Living effective January 2020
- 3.5% Merits for those eligible to receive it on their anniversary dates in FY'19 and FY'20
- Increase in Maximum Steps by 3.5% in FY2019
- Increase in Uniform Allowance
- Changes in the bid process.

Joe Adler, Labor Negotiator, Office of Human Resources Management, provided an overview of the contract.

Anthony Smith and Mariama Whalen, both from AFSCME, stated support for the contract.

The Office of Law finds CB-72-2018 to be in proper legislative form with no legal impediments to its enactment.

The Office of Audits and Investigations reports that CB-72-2018 will have a negative impact on the County of \$97,048.

After deliberation, the Public Safety and Fiscal Management Committee voted CB-72-2018 out favorably, 5-0.