

PRINCE GEORGE'S COUNTY COUNCIL

COMMITTEE REPORT

2018 Legislative Session

Reference No.: CB-70-2018

Draft No.: 1

Committee: PUBLIC SAFETY and FISCAL MANAGEMENT

Date: 9/13/18

Action: FAV

REPORT: Favorable, 5-0 In Favor: Council Members Davis, Lehman, Patterson, Taveras, and Turner.

CB-70-2018 is a bill which will approve the negotiated agreement between Prince George's County and the Deputy Sheriff's Association, Civilian Units.

The bill sets forth the terms and conditions in the agreement and carries over many of the terms and conditions negotiated in previous labor agreements. This is a two-year agreement covering Fiscal years 2019 and 2020.

While all of the financial aspects of this agreement are included in the Settlement Summary which is attached to the Transmittal Letter, the major modifications concerning wages calls for a 1.75% cost of living increase in 2019 and a 1.50% cost of living increase in 2020. Merit increases are also included for Fiscal years 2019 and 2020. It is also important to note the contract calls for increases in Special Salary Rates and Interpreter Pay.

During the Committee meeting Joe Adler, Labor Negotiator, Office of Human Resources Management, provided an overview of the agreement.

The Office of Law reports CB-70-2018 to be in proper legislative form with no legal impediments to its enactment.

The Office of Audits and Investigations reports that CB-70-2018 will have a negative impact of \$296,344.

After discussion, the Public Safety and Fiscal Management Committee reported CB-70-2018 out favorably 5-0.