

# PRINCE GEORGE'S COUNTY COUNCIL

## COMMITTEE REPORT

2018 Legislative Session

---

**Reference No.:** CB-77-2018

**Draft No.:** 1

**Committee:** PUBLIC SAFETY and FISCAL MANAGEMENT

**Date:** 9/20/18

**Action:** FAV

---

**REPORT:** Favorable, 4-0 In Favor: Council Members Davis, Lehman, Patterson, and Turner.  
Absent: Taveras.

CB-77-2018 will approve the Collective Bargaining Agreement by and between Prince George's County and the American, Federal, State, County and Municipal Employees (AFSCME), AFL-CIO and its affiliated Locals 2462, 2735, 3389 and 1170. As proposed the bill sets forth the terms, wages and condition of employment. While many of the conditions have been carried over from the last contract major modifications include the following:

- 2% COLA for FY19, effective the first full pay period in January 2019
- 1.5% COLA for FY20, effective the first full pay period in January 2020
- 3.5% Merit increase for those eligible to receive it on their anniversary dates in FY19 & FY20
- Increase in Tool Allowance
- Increase in Clothing Allowance
- Automatic enrollment in AFSCME Supplementary Pension Plan for most members
- County and Union to jointly review raingear provided to some bargaining unit members

Joe Adler, Labor Negotiator, Office of Human Resources Management, provided an overview of CB-77-2018.

Anthony Smith, AFSME, expressed his support for the agreement.

The Office of Law reports CB-77-2018 to be in proper legislative form with no legal impediments to its enactment.

The Office of Audits and Investigations reports that CB-77-2018 will have a negative impact on the County of \$4.0 million for FY19 and FY20.

After discussion, the Public Safety and Fiscal Management Committee voted CB-77-2018 out favorably, 4-0.