

# PRINCE GEORGE'S COUNTY COUNCIL

## COMMITTEE REPORT

2018 Legislative Session

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**Reference No.:** CB-78-2018

**Draft No.:** 1

**Committee:** PUBLIC SAFETY and FISCAL MANAGEMENT

**Date:** 9/20/18

**Action:** FAV

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**REPORT:** Favorable, 4-0 In Favor: Council Members Davis, Lehman, Patterson, and Turner.  
Absent: Taveras.

CB-78-2018 will approve the collective bargaining agreement by and between Prince George's County and the Prince George's Police Civilian Employees. As proposed this agreement sets forth the terms and conditions of employment including wages. While many of the terms of this agreement are carried over from previous labor agreements, the major modifications include the following:

- 1.75% COLA for FY19, effective the first full pay period in January 2019
- 1.5% COLA for FY20, effective the first full pay period in January 2020
- 3.5% Merit increase for those eligible to receive it on their anniversary dates in FY19 & FY20
- Increase Maximum Steps by 3.5% in FY2019
- Adjust Wage Scale to reflect County mandated minimum wage as the entry level salary (\$11.50 per hour)
- Increase in TEC Pay
- County and Union agree to program of cross-training emergency dispatchers
- Changes in Bereavement Leave

Joe Adler, Labor Negotiator, Office of Human Resources Management, provided the Committee an overview of CB-78-2018.

Gary Taylor, President, Police Civilian Employees Association expressed support for the agreement.

The Office of Law reports CB-78-2018 to be in proper legislative form with no legal impediments to its enactment.

The Office of Audits and Investigations reports CB-78-2018 will have a negative impact on the County of \$1.2 million in FY 19 and FY 20.

After discussion, the Public Safety and Fiscal Management Committee voted CB-78-2018 out favorably, 4-0.