



# Prince George's County Council

## Agenda Item Summary

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**Meeting Date:** 9/11/2018 **Effective Date:** 11/9/2018  
**Reference No.:** CB-009-2018 **Chapter Number:** 33  
**Draft No.:** 1 **Public Hearing Date:** 9/11/2018 @ 10:00 a.m.  
**Proposer(s):** County Executive  
**Sponsor(s):** Harrison, Davis, Taveras, Franklin, Patterson and Turner  
**Item Title:** AN ACT CONCERNING PERSONNEL LAW for the purpose of amending provisions of the Personnel Law relating to salary policy, adjustments and rates to provide flexibility to ensure salary equity among employees who perform similar work.

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**Drafter:** Valerie A. Farrar, Office of Human Resources Management  
**Resource Personnel:** Stephanye R. Maxwell, Esq., Office of Human Resources Management

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### LEGISLATIVE HISTORY:

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<b>Date:</b>	<b>Acting Body:</b>	<b>Action:</b>	<b>Sent To:</b>
03/27/2018	County Council	presented and referred	PSFM
	<b>Action Text:</b> This Council Bill was presented by the Chairman, by request of the County Executive, and referred to the Public Safety and Fiscal Management Committee		
07/12/2018	PSFM	Favorably recommended	County Council
	<b>Action Text:</b> A motion was made by Council Member Patterson, seconded by Vice Chair Taveras, that this Council Bill be Favorably recommended to the County Council. The motion carried by the following vote: Aye: 5 Davis, Taveras, Turner, Lehman and Patterson		
07/24/2018	County Council	introduced	
	<b>Action Text:</b> This Council Bill was introduced by Council Members Turner, Davis, Taveras, Harrison, Franklin and Patterson		
09/11/2018	County Council	public hearing held	
	<b>Action Text:</b> The public hearing was held for this Council Bill		
09/11/2018	County Council	enacted	
	<b>Action Text:</b> A motion was made by Council Member Harrison, seconded by Council Member Franklin, that this Council Bill be enacted. The motion carried by the following vote:		

Aye: 9 Glaros, Davis, Franklin, Harrison, Lehman, Patterson, Taveras, Toles  
and Turner

09/24/2018 County Executive signed

**Action Text:**

This Council Bill was signed

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**AFFECTED CODE SECTIONS:**

16-137 16-135 16-133 16-132 16-131 16-127 16-123

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**BACKGROUND INFORMATION/FISCAL IMPACT:**

This bill will amend provisions of the Prince George's County Code relating to the County's salary policy. Specifically, the legislation will amend the salary rates and adjustments. These modifications will broaden restrictive language to enable appointing authorities to adequately compensate current employees competing with newly hired candidates while ensuring salary equity among employees who perform similar work.

The fiscal impact will be provided by the Office of Management and Budget.

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**Document(s):** B2018009, CB-9-2018 AIS, CB-9-2018 Report