## **PRINCE GEORGE'S COUNTY COUNCIL**

## **COMMITTEE REPORT**

## 2018 Legislative Session

Reference No.:	CR-66 -2018
Draft No.:	1
Committee:	PUBLIC SAFETY AND FISCAL MANAGEMENT
Date:	10/11/18
Action:	FAV

**REPORT:** Favorable 4-0 (In Favor: Council Members Davis, Lehman, Taveras and Turner. Absent: Patterson)

CR-66-2018 is a Resolution which will approve the new salary plan for Prince George's Sheriff Officials, per their new labor agreement.

While the conditions and benefits are included in the Summary of Modifications, which is the settlement Summary, major modifications include:

Employees are to receive a 2% Cost of Living Adjustment (COLA) In January 2019 and a 1.25% COLA in 2020.

Employees who are eligible to receive Merit increases shall receive such increases on their anniversary in FY19 and FY20.

Other modifications were made to the Wage Scale, Shift Differential, Clothing Allowance and Comprehensive Deputy Sheriff Pension Plan.

Joe Alder, Labor Negotiator, Office of Human Resources Management, provided the Committee an overview of CR-66-2018.

The Office of Law reports CR-66-2018 to be in proper legislative form with no legal impediments to its adoption.

The Office of Audits and Investigations reports that CR-66-2018 will have a negative impact on the County of \$76,966 for FY19 and FY20.

After discussion, the Public Safety and Fiscal Management Committee voted CR-66-2018 out favorably, 4-0.