

Agenda Item Summary

Meeting Date:	10/23/2018	Effective Date: 10/23/2018	
Reference No.:	CR-070-2018	Chapter Number:	
Draft No.:	1	Public Hearing Date:	
Proposer(s):	County Executive		
Sponsor(s):	Glaros, Davis, Harrison, Turner, Taveras, Lehman and Patterson		
Item Title:	A RESOLUTION CONCERNING COMPENSATION AND BENEFITS, FIRE		
	OFFICIALS - SALARY SCHEDULE "F-O" SCHEDULE OF PAY GRADES for		
	the purpose of amending the Salary Plan of the County to reflect certain wage and		
	benefit modifications of Fire Officials.		
Drafter:	Joseph Adler, Ph.D., O	ffice of Human Resources Management	

Resource Personnel: Stephanye R. Maxwell, Esq., CPM, Office of Human Resources Management

LEGISLATIVE HISTORY:

Date:	Acting Body:	Action:	Sent To:		
10/09/2018	County Council	introduced and referred	PSFM		
	Action Text: This Resolution was introduced by Council Members Davis, Harrison, Glaros, Turner, Taveras, Lehman and Patterson and referred to the Public Safety and Fiscal Management Committee				
10/11/2018	PSFM	Favorably recommended	County Council		
	A motion was made by that this Resolution be	Action Text: A motion was made by Council Member Turner, seconded by Vice Chair Taveras, hat this Resolution be Favorably recommended to the County Council. The motion carried by the following vote:			
	Aye: 5 Davis, Taveras, Turner, Lehman and Patterson				
10/23/2018	County Council	adopted			
	 Action Text: A motion was made by Council Member Davis, seconded by Vice Chair Turner, that this Resolution be adopted. The motion carried by the following vote: Aye: 9 Glaros, Davis, Franklin, Harrison, Lehman, Patterson, Taveras, Toles and Turner 				

AFFECTED CODE SECTIONS:

BACKGROUND INFORMATION/FISCAL IMPACT:

This Resolution amends the Salary Plan of the County for Fire Officials in the Fire Department with the following modifications: wage scale adjustment, merit increases, cost of living increases, holiday pay, retirement contributions, hold harmless benefit calculation and life insurance.

A fiscal impact statement will be provided by the Office of Management and Budget.

The proposed salary plan amendments were submitted to the County Council by the County Executive on October 1, 2018. Pursuant to Section 903 of the Charter, if the Council fails to take final action on the proposed salary plan before November 30, 2018, the salary plan shall stand approved.

NOTE: Retroactively effective to July 1, 2018.

Document(s): R2018070, CR-70-2018 AIS, CR-70-2018 Report