



CEO's Proposed FY 2020 Operating Budget

Education & Work Force Development Committee (February 6, 2019)

FY 2020 CEO's Proposed Budget

Budget Goals

Funding critical student-centered initiatives

Devolving funding from Central Office to Schools

Maintaining fiscally-responsible funding request to County

Renewed Concentrations

Increasing Transparency

Increasing Accountability

Pursuing Budget Efficiency (Overtime/Translation/Catering)

Process Changes

Executive Budget Reviews

Contracted-Services Reductions

Establishing Measurable Outcomes



1 | BUDGET DRIVERS



\$46.0M

COMMITMENT TO
RETAINING AND
RECRUITING A
HIGH-PERFORMING
WORKFORCE

Employee Compensation

- Ensuring commitments are met for current agreements
- Prioritizing new salary increases to make PGCPS increasingly competitive with neighboring jurisdictions
- Compensation Restoration Taskforce
 - Objective view of where we are and how much it will take to close the gap
 - Market analysis that can be shared with all stakeholders
 - Chart a course that includes buy in from County and State officials



\$4.2M*

INVESTMENT
IN SAFE &
SUPPORTIVE
ENVIRONMENTS

*Only includes FY 2020
Operating Fund Request

Student and Staff Safety

FY 2019 Funds Expected in Spring 2019

- Safe Schools Fund Grant: \$1.1M (FY 2019):
- Operating Match Requirement: \$1.8M

FY 2020 Funds

- CIP Grant for classroom door lock upgrades: \$1.4M
- Operating classroom door lock upgrades: **\$4.0M**
- Increased use of temporary and 2nd-assignment security monitors: **\$0.2M**

School Security Reviews



\$12.0M

SMALLER LEARNING
ENVIRONMENTS
SUPPORT
INDIVIDUALIZED
LEARNING

K – 3 Class Size Reduction

Class Size Requirements	K	1	2	3
Target Class Size	23	25	25	25
Maximum Class Size	26	27	27	27

- **Kindergarten**
 - Target Class Size: 23
 - Add paraprofessional for class sizes 24-26
 - Add teacher if class sizes are over the max of 26
- **Grades 1-3**
 - Target Class Size: 25
 - Add teacher if class sizes are over the max of 27
- Projected 85 new teachers and 67 new paraprofessionals
- Further planning required to implement and overcome constraints on classroom space, scheduling and hiring



\$19.3M

BUDGETING
LIMITED RESOURCES
WHERE THEY HAVE
THE OPTIMAL
IMPACT ON
STUDENTS

Transferring Funds from Central Office to Schools

Central Reductions:

- Central Office Reorganization (\$2.4M)
- Executive Budget Reviews (\$5.5M)
- Contracted Services Assessment (\$0.7M)
- Central Office FTE Reductions (\$2.5M)
- Food and Nutrition Savings (\$4.7M)
- Worker's Comp Budget Changes (\$3.1M)
- Catering Funding Realignment (\$0.1M)

\$19.3 Million that can be allocated to key school initiatives including Class-Size Reduction, Student Safety and Employee Compensation



2 | FY 2020 BUDGET OVERVIEW

Proposed Budget Overview

CEO's Proposed Budget

REVENUES

Description	\$ in Millions
FY 2019 Approved Budget	\$2,047.7
Projected Revenue Increases at time of the CEO's Proposed Budget	\$11.4
FY 2020 CEO-Proposed Budget (Without County Increase Request)	\$2,059.1

RECONCILIATION

Description	\$ in Millions
FY 2020 CEO-Proposed Revenues	\$2,059.1
FY 2020 CEO-Proposed Expenditures	(\$2,104.7)
Request for Additional County Funds	\$45.5

EXPENDITURES

Description	\$ in Millions
FY 2019 Approved Budget	\$2,047.7
Employee Compensation, Enrollment Growth and Rate Changes	\$64.6
Transparency: Correcting Historically Under-Budgeted Accounts	\$10.0
Non-Personnel Program Investments	\$9.2
School-Based Personnel Investments	\$14.7
Centralized Personnel Changes	(\$1.8)
Central Office Non-Personnel Reductions	(\$39.8)
FY 2020 CEO-Proposed Budget	\$2,104.7

Proposed Budget Overview

Including Governor's Proposed Budget Changes

REVENUES

Description	\$ in Millions
FY 2019 Approved Budget	\$2,047.7
Projected Revenue Increases at time of the CEO's Proposed Budget	\$11.4
Additional State Revenue from Governor's Proposed Budget	\$10.6
FY 2020 CEO-Proposed Budget (Without County Increase Request)	\$2,069.7

RECONCILIATION

Description	\$ in Millions
FY 2020 CEO-Proposed Revenues	\$2,069.7
FY 2020 CEO-Proposed Expenditures	(\$2,104.7)
Request for Additional County Funds	\$34.9

EXPENDITURES

Description	\$ in Millions
FY 2019 Approved Budget	\$2,047.7
Employee Compensation, Enrollment Growth and Rate Changes	\$64.6
Transparency: Correcting Historically Under-Budgeted Accounts	\$10.0
Non-Personnel Program Investments	\$9.2
School-Based Personnel Investments	\$14.7
Centralized Personnel Changes	(\$1.8)
Central Office Non-Personnel Reductions	(\$39.8)
FY 2020 CEO-Proposed Budget	\$2,104.7



3 | NEXT STEPS

BOE Work Sessions and Public Hearings

January 29 (Tuesday)

Fairmont Heights
High School

Will be Rescheduled

- 5 PM: Budget Work Session
- 7 PM: Operating Budget Public Hearing
- Topics: Schools, Academics, Communications & Community Engagement, CEO Office

February 5 (Tuesday)

Friendly High School

- 5 PM: Budget Work Session
- 7 PM: Operating Budget Public Hearing
- Topics: Special Education & Student Services, Information Technology, Accountability, Chief of Staff Office

February 11 (Monday)

High Point High School

- 5 PM: Budget Work Session
- 7 PM: Operating Budget Public Hearing
- Topics: Operations, Business Management Services, Human Resources

February 21: Board of Education Requested Budget Vote

"Understanding the extent of our concerns is the first step in resolving them and building trust with our community. Together, we will improve morale and performance so that everyone will be PGCPs Proud."

