

Prince George's County Council

Agenda Item Summary

Meeting Date: 4/9/2019 Effective Date: 6/3/2019

Reference No.: CB-003-2019 Chapter Number: 2

Draft No.: 1 **Public Hearing Date:** 4/9/2019

Proposer(s): County Executive

Sponsor(s): Davis, Franklin, Turner, Streeter, Glaros, Taveras and Hawkins

Item Title: AN ACT CONCERNING THE CLASSIFICATION PLAN FOR PRINCE

GEORGE'S COUNTY for the purpose of amending class titles and grades,

restructuring two class series, adding classes of work and abolishing certain classes

of work.

Drafter: Valerie A. Farrar, Office of Human Resources Management

Resource Personnel: Shawn Stokes, Office of Human Resources Management

LEGISLATIVE HISTORY:

Date:	Acting Body:	Action:	Sent To:	
03/12/2019	County Council	presented and referred	GOFP	
	Action Text: This Council Bill was presented by the Chairman, by request of the County Executive, and referred to the Government Operations and Fiscal Policy Committee			
03/14/2019	GOFP	Favorably recommended	County Council	
	Action Text: A motion was made that this Council Bill be Favorably recommended to the County Council. The motion carried by the following vote:			
	Aye: 5 Davis, Dernoga, Hawkins, Streeter and Anderson-Walker			
03/19/2019	County Council	introduced		
04/09/2019	Action Text: This Council Bill was introduced by Council Members Davis, Franklin, Turner, Streeter, Glaros, Taveras and Hawkins. County Council public hearing held			
	Action Text: This Council Bill was public hearing held			
04/09/2019	County Council	enacted		

Action Text:

A motion was made by Council Member Davis, seconded by Council Member Harrison, that this Council Bill be enacted. The motion carried by the following vote:

Aye: 11 Turner, Anderson-Walker, Davis, Dernoga, Franklin, Glaros, Harrison, Hawkins, Ivey, Streeter and Taveras

04/19/2019 County Executive signed

Action Text:

This Council Bill was signed

AFFECTED CODE SECTIONS:

BACKGROUND INFORMATION/FISCAL IMPACT:

This Bill is submitted pursuant to Section 903 of Article IX of the Prince George's County Charter, and Section 16-125(a) of the Prince George's County Code. The Office of Human Resources Management conducted an organizational study for the Fingerprint Assistant and Fingerprint Specialist class series. It was determined that the Fingerprint Specialist series should be retitled and assigned to higher grades and the Fingerprint Assistant series should be abolished. Additionally, the Quality Assurance Analyst and Budget Aide class series also warranted changes in the titles to more accurately reflect the positions. The Weapons Instructor I/II positions are being added to reflect the Police Civilian Employees Association collective bargaining unit, and the Master HVAC Technician and Polygraph Examiner positions are being added because they are needed classes of work. The Associate Director, Health Department and the State's Attorney Investigator classes should be abolished because an Associate Director and Investigator class of work already exists. The Switchboard Operator class should be abolished because the class is no longer being used. Finally, the Correctional Officer Lieutenant, Captain and Major should be removed from the General Schedule. Correctional Officer Lieutenant is currently represented by the Prince George's Correctional Officers' Association and included in Salary Schedule D, which is applicable to employees covered by that union. The Correctional Officer Captain and Major are included in the Corrections Officials - Salary Schedule C-O.

A fiscal impact will be provided by the Office of Management and Budget.

Document(s): B2019003, CB-3-2019 AIS, CB-3-2019 Report