

# PRINCE GEORGE'S COUNTY COUNCIL

## COMMITTEE REPORT

2019 Legislative Session

---

**Reference No.:** CR-48-2019

**Draft No.:** 1

**Committee:** GOVERNMENT OPERATIONS AND FISCAL POLICY

**Date:** 6/13/19

**Action:** FAV

---

**REPORT:** Favorable 4-0: Council Members Davis, Dernoga, Hawkins and Streeter

CR-48-2019 is a companion to CB-30-2019 and will amend the Salary Plan to reflect the terms and conditions of the Collective Bargaining Agreement by and between Prince George's County and the International Association of Fire Fighters AFL-CIO Local 1619 (Civilians). The agreement is a two-year agreement and will be in effect for Fiscal Years 2019 and 2020. While the terms and conditions are included in the settlement summary which is attached to the file in the Legislative Information System, the Agreements major changes include compensation increases in 2019 which consist of a 1.75% Cost of Living adjustment effective the first pay period after January 1, 2019. Employees will also receive a 3.5 % merit increase on their anniversary date in FY 2019. For FY 2020 employees will receive a 1.50% Cost of Living increase after the full first pay period after January 2020 and a 3.5% merit increase in FY 2020. Other changes were made to the Supplemental Retirement Benefit, the Group Health Insurance, the Clothing Allowance was increased by \$100.00 per year, Training and Education and the new paragraph was added to the Min-Max system reflecting a 3.5% increase to the maximum Pay rate.

Joe Adler, Labor Negotiator, Office of Human Resources Management, provided the Committee an overview of CR-48-2019.

The Office of Law finds CR-48-2019 to be in proper legal form with no impediments to its adoption.

The Office of Audits and Investigations reports that CR-48-2019 will have an adverse impact on the County for FY 2019 through FY 2020 of approximately \$308,000.

After discussion, the Government Operations and Fiscal Policy Committee voted CR-48-2019 out favorably, 4-0.