## PRINCE GEORGE'S COUNTY COUNCIL

## **COMMITTEE REPORT**

2019 Legislative Session

**Reference No.:** CR-52-2019

Draft No.:

**Committee:** GOVERNMENT OPERATIONS AND FISCAL POLICY

**Date:** 7/11/19

**Action:** FAV

**REPORT:** Favorable 4-0: Council Members Davis, Dernoga, Anderson-Walker and Hawkins Absent: Streeter

CR-52-2019 amends the Salary Plan, Schedule G, for certain General Schedule Employees to reflect wage and benefit modifications effective July 1, 2019 through June 30, 2020.

Salary Schedule G governs the wage and benefits for certain County employees in the various County agencies, to include the Prince George's County Council. There are approximately 1,232 employees who are paid wages reflected on the Salary Schedule G.

CR-52-2019 provides that employees covered by this Resolution, shall receive a 1.5 % cost of living adjustment effective January 5, 2020 and they shall also receive a merit increase of 3.5% effective on their anniversary date.

Shawn Stokes, Director, Office Human Resources Management, was at the Committee meeting to answer any questions.

The Office of Law reports CR-52-2019 to be in proper legislative form with no legal impediments to its adoption.

The Office of Audits and Investigations reports that CR-52-2019 shall have an adverse fiscal impact on the County of \$2.5 million.

After a brief discussion, the Government Operations and Fiscal Policy Committee voted CR-52-2019 out favorably, 4-0.