



Prince George's County Council

Agenda Item Summary

Meeting Date: 7/23/2019

Effective Date: 7/23/2019

Reference No.: CR-052-2019

Chapter Number:

Draft No.: 1

Public Hearing Date:

Proposer(s): County Executive

Sponsor(s): Turner, Harrison, Davis, Streeter, Glaros, Dernoga, Taveras, Hawkins and Franklin

Item Title: A RESOLUTION CONCERNING COMPENSATION AND BENEFITS
GENERAL SCHEDULE EMPLOYEES - SALARY SCHEDULE G for the
purpose of amending the Salary Plan of the County to reflect pay rates and other
modified benefits for General Schedule Employees.

Drafter: Christina Noone, Office of Human Resources Management

Resource Personnel: Leonaye Oliver, Office of Human Resources Management

LEGISLATIVE HISTORY:

Date:	Acting Body:	Action:	Sent To:
06/18/2019	County Council	introduced and referred	GOFP
	Action Text: This Resolution was introduced by Council Members Turner, Harrison, Davis, Streeter, Glaros, Dernoga, Taveras, Hawkins and Franklin and referred to the Government Operations and Fiscal Policy Committee		
07/11/2019	GOFP	Favorably recommended	County Council
	Action Text: This Resolution was Favorably recommended to the County Council Aye: 4 Davis, Dernoga, Anderson-Walker and Hawkins Absent: 1 Streeter		
07/23/2019	County Council	adopted	
	Action Text: A motion was made by Council Member Davis, seconded by Council Member Ivey, that this Resolution be adopted. The motion carried by the following vote: Aye: 10 Turner, Anderson-Walker, Davis, Dernoga, Glaros, Harrison, Hawkins, Ivey, Streeter and Taveras Absent: 1 Franklin		

AFFECTED CODE SECTIONS:

BACKGROUND INFORMATION/FISCAL IMPACT:

This Resolution amends the Salary Plan for General Schedule employees, Salary Schedule G, with the following modifications: scheduled pay rates, cost of living adjustment for employees (with the exception of certain exempt employees), merit increases for eligible employees, and modifications to FLSA language to reflect current practices. This legislation is needed to implement the modifications to the wages and other benefits for General Schedule employees.

A fiscal impact statement will be provided by the Office of Management and Budget. Pursuant to Section 903 of the Charter, if the Council fails to take final action on the proposed salary plan within 60 calendar days of its submission to the Council by the County Executive, the salary plan shall stand approved.

The proposed salary plan amendments were submitted to the County Council by the County Executive on June 12, 2019. Pursuant to Section 903 of the Charter, if the Council fails to take final action on the proposed salary plan before August 11, 2019, the salary plan shall stand approved.

Note: Retroactively effective to July 1, 2019.

Document(s): CR-052-2019 AIS, CR-052-2019 Report