

Prince George's County Council

Agenda Item Summary

Meeting Date: 5/11/2020 Effective Date: 5/11/2020

Reference No.: CR-016-2020 Chapter Number:

Draft No.: 1 Public Hearing Date:

Proposer(s): County Executive

Sponsor(s): Turner, Anderson-Walker, Davis, Dernoga, Franklin, Glaros, Harrison, Hawkins,

Ivey, Streeter and Taveras

Item Title: A RESOLUTION CONCERNING COVID-19 HAZARD PAY AND

COMPENSATORY TIME FOR EMPLOYEES COVERED BY SALARY SCHEDULE W for the purpose of amending the Salary Plan of the County to reflect the terms of a recent agreement between Prince George's County, Maryland and the Fraternal Order of Police Lodge 112, Prince George's County Sheriffs

Lodge Incorporated.

Drafter: Rhonda L. Weaver, County Attorney

Resource Personnel: Shawn Stokes, Director, Office of Human Resources Management.

LEGISLATIVE HISTORY:

Date:	Acting Body:	Action:	Sent To:
05/05/2020	COW	Favorably	County Council
		recommended	

Action Text:

A motion was made by Council Member Harrison, seconded by Council Member Davis, that this Resolution be Favorably recommended. The motion carried by the following vote:

Aye: 11 Turner, Anderson-Walker, Davis, Dernoga, Franklin, Glaros, Harrison, Hawkins, Ivey, Streeter and Taveras

05/05/2020 County Council introduced and referred COW

Action Text:

This Resolution was introduced by Council Members Turner, Anderson-Walker, Davis, Dernoga, Franklin, Glaros, Harrison, Hawkins, Ivey, Streeter and Taveras and referred to the Committee of the Whole.

County Council adopted

Action Text:

05/11/2020

A motion was made by Council Member Streeter, seconded by Council Member Davis, that this Resolution be adopted. The motion carried by the following vote:

Aye: 11 Turner, Anderson-Walker, Davis, Dernoga, Franklin, Glaros, Harrison, Hawkins, Ivey, Streeter and Taveras

AFFECTED CODE SECTIONS:

BACKGROUND INFORMATION/FISCAL IMPACT:

This legislation will authorize stipends and compensatory time to employees covered by Salary Schedule W. The compensatory time is for the period March 20, 2020 through April 4, 2020. The stipends will cover the period from April 5, 2020 through termination of the emergency declaration, or June 28, 2020, whichever is earlier.

The fiscal impact for compensatory time is estimated at \$614,915. The fiscal impact for the stipend amount will be provided by the Office of Management and Budget.

Note: Retroactively effective to March 20, 2020.

NOTE: The proposed salary plan amendments were submitted to the County Council by the County Executive on April 29, 2020. Pursuant to Section 903 of the Charter, if the Council fails to take final action on the proposed salary plan before June 28, 2020, the salary plan shall stand approved.

Document(s): R2020016, CR-016-2020 AIS, CR-016-2020 Report