

PRINCE GEORGE'S COUNTY GOVERNMENT

OFFICE OF THE COUNTY EXECUTIVE

May 27, 2020

The Honorable Todd M. Turner Chair Prince George's County Council County Administration Building 14741 Governor Oden Bowie Drive Upper Marlboro, Maryland 20772

Dear Chair Turner:

Enclosed for the County Council's consideration is legislation to amend certain provisions of the Personnel Law. The first proposed amendment relates to the contents of promotional or recruitment announcements and would provide the Office of Human Resources Management ("OHRM"), in collaboration with the County departments and agencies, the autonomy to determine the timeframe to post a position announcement which will replace the current fourteen (14) day period. The intent is to reduce the length of time after the closing of the announcement to filling the position. The next amendment expands the definition of the family members for whom an employee can use sick leave to care for, as well as the use of sick leave for safe haven purposes as an additional approved reason. The last amendment adds those persons working for the County who are now entitled to receive Sick and Safe Leave pursuant to the Maryland Healthy Working Families Act ("MHWF") of 2018.

The Council's favorable consideration of this legislation is greatly appreciated. If you have any questions, please do not hesitate to contact my office or Shawn Stokes, Director of Office of Human Resources Management, at 301-883-6344.

Sincerely,

Angela D. Alsobrooks County Executive

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Enclosures