



THE PRINCE GEORGE'S COUNTY GOVERNMENT

Office of Audits and Investigations

June 10, 2020

FISCAL AND POLICY NOTE

TO: Robert J. Williams, Jr.
Council Administrator

William M. Hunt
Deputy Council Administrator

THRU: Josh Hamlin
Senior Legislative Budget and Policy Analyst

FROM: Isabel Williams
Senior Legislative Budget and Policy Analyst

RE: Fiscal and Policy Note
CB-31-2020, Classification Plan for Prince George's County

CB-31-2020 (Proposed and presented by: The Chair of the Council at the request of the County Executive)

Assigned to the Committee of the Whole

AN ACT CONCERNING THE CLASSIFICATION PLAN FOR PRINCE GEORGE'S COUNTY for the purpose of amending certain class titles and grades, restructuring certain class series, and adding classes of work.

Fiscal Summary

Direct Impact:

Expenditures: Potentially increased to the extent that compensation of current employees increases as a result of reclassification.

Revenues: None.

Indirect Impact:

None.

Current Law/Background:

Council Bill 31-2020 is submitted pursuant to Section 903 of the Prince George’s County Charter and Section 16-125(a) of Subtitle 16 of the Prince George’s County Code, which stipulates that the County’s Classification Plan¹ and/or any proposed amendments are to be transmitted in bill form. The Salary Plan and/or any proposed amendments are to be transmitted in resolution form.

Resource Personnel:

Shawn Y. Stokes, Director, Office of Human Resources Management

Valerie Farrar, Manager, Office of Human Resources Management

Discussion/Policy Analysis:

The bill makes compensation changes Animal Care Attendant I (2 positions), Animal Care Attendant II (2 positions), Animal Health Technician (1 position), Call Center Representative I (1 position), Call Center Representative II (1 position), Call Center Representative III (1 position), Electrician I (2 positions), Electrician II (2 positions), Electrician III (2 positions), Electrician IV (2 positions), Master Electrician (1 position), VAC Technician I (2 positions), VAC Technician II (2 positions), VAC Technician III (2 positions), VAC technician IV (2 positions), Master HVAC Technician (1 position), Records Manager (1 position), Paralegal I (2 positions), Paralegal II (2 positions), Paralegal III (2 positions), Paralegal Supervisor (1 position), Public Safety Emergency Call Taker I (1 position), Public Safety Emergency Call taker II (1 position), Security Officer I (2 positions), Security Officer II (2 position), Security Officer Supervisor (2 positions), Public Safety Audio and Video (4 positions), Pilot-in-Command (2 positions), Statistical Analyst I (5 positions), Statistical Analyst II (4 positions), and Statistical Analyst III (5 positions).

Fiscal Impact:

Direct Impact

Enactment of CB-31 may result in a negative fiscal impact in the form of increased expenditures to the extent that compensation of current employees increases as a result of reclassification.

Indirect Impact

None.

Effective Date of Proposed Legislation

Forty-five (45) calendar days after it becomes law.

¹ The current Classification Plan can be accessed at:
<https://www.princegeorgescountymd.gov/DocumentCenter/View/17109/Classification-Plan-12-2017?bidId=>

If you require additional information, or have questions about this fiscal impact statement, please call me.