



Angela D. Alsobrooks  
County Executive

# PRINCE GEORGE'S COUNTY GOVERNMENT

## OFFICE OF THE COUNTY EXECUTIVE

November 3, 2020

The Honorable Todd M. Turner  
Council Chair  
Prince George's County Council  
County Administration Building  
14741 Governor Oden Bowie Drive  
Upper Marlboro, Maryland 20772

Dear Council Chair Turner:

Enclosed for the County Council's consideration is a resolution to amend the Salary Plan for Salary Schedule X, which applies to employees represented by Council 67, American Federation of State, County and Municipal Employees (AFSCME) and its affiliated Local 241 (School Crossing Guards). This Salary Plan amendment provides for date changes to reflect the current fiscal year, COVID-19 Hazard Pay for the period of September 8, 2020 through September 26, 2020, and a modified benefit in the maximum accumulation of annual leave to be carried over from leave year 2020 into leave year 2021.

Due to the decision of the Board of Education of Prince George's County (PGCPS) on March 16, 2020, to transition to virtual learning for all County public schools, employees of the Police Department, represented by AFSCME Local 241 (School Crossing Guards) were unable to perform their normal duties. The decision to keep PGCPS facilities closed has been extended into the 2020-2021 academic year, and therefore the School Crossing Guards are again prevented from performing their normal duties. The County and the Police Department understand that these employees perform a valuable service to the community, so on September 8, 2020, they were redeployed to carry out a modified work assignment to provide traffic control/direction at designated County food distribution sites, and are therefore entitled to receive the COVID-19 Hazard Pay.

Due to the many restrictions resulting from the COVID-19 pandemic, which included a Stay at Home order for a period of time, many employees have not been able to use leave this year as they normally would. In order to assist with this excess accumulation, the County has agreed to temporarily increase the maximum carryover for Annual Leave from leave year 2020 into leave year 2021 from 360 hours to 440 hours. Unless amended by future legislation, the maximum amount that may be carried over from leave year 2021 into 2022 shall revert back to 360 hours. This modified benefit shall sunset automatically upon its implementation.

The Council's favorable consideration of this legislation is greatly appreciated. If you have any questions or concerns, please do not hesitate to contact my office or Shawn Stokes, Director of Human Resources Management, at 301-883-6344.

Sincerely,

Angela D. Alsobrooks  
County Executive

Enclosures