PRINCE GEORGE'S COUNTY COUNCIL

COMMITTEE REPORT

2021 Legislative Session

Reference

CB-113-2021

No.:

Draft No.:

Committee:

Committee of the Whole

Date:

10/12/2021

Action:

FAV

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REPORT: Favorable 9-0: Council Members Hawkins, Anderson-Walker, Davis, Dernoga, Franklin, Harrison, Ivey, Taveras, and Turner. Absent: Glaros and Streeter.

The Prince George's County Council convened as the Committee of the Whole on October 14, 2021, to consider CB-113-2021. As proposed, CB-113-2021 will approve the collective bargaining "Agreement" between Prince George's County and the Prince George's Correctional Officers' Association (PGCOA) (Correctional Officers). Although the Agreement carries forward many of the terms and conditions of the County's previous labor agreement with PGCOA, the new Agreement contains a number of modifications listed for the Council in the enclosed ("Settlement Summary").

The Salary Schedule reflects the modifications in the Agreement between the County and PGCOA and provides for retroactive COVID-19 Hazard Pay for September 27, 2020, through April 24, 2021. Additionally, it provides a modified benefit in the maximum accumulation of annual leave to be carried over from the leave year 2021 into the leave year 2022. Employees covered by this Agreement will also be eligible to receive two merit increases in FY '22.

The Office of Law reports CB-113 -2021 to be in proper legislative form with no impediments to its adoption.

The fiscal impact of CB-113-2021 is \$3,120,254 over one fiscal year.

After discussion, the Prince George's County Council, sitting as the Committee of the Whole, voted CB-113-2021 out favorably, 9-0.