## PRINCE GEORGE'S COUNTY COUNCIL

## **COMMITTEE REPORT**

**2021 Legislative Session** 

Reference

CB-112-2021

No.:

Draft No.:

.: 1

**Committee:** 

Committee of the Whole

Date:

10/12/2021

**Action:** 

**FAV** 

**REPORT:** Favorable 9-0: Council Members Hawkins, Anderson-Walker, Davis, Dernoga, Glaros, Franklin, Ivey, Taveras, and Turner. Absent: Harrison, and Streeter.

The Prince George's County Council convened as the Committee of the Whole on October 14, 2021, to consider CB-112-2021. CB-112-2021 will approve the collective bargaining "Agreement" between Prince George's County and Council 67, American Federation of State, County and Municipal Employees (AFSCME), AFL-CIO, and its affiliated Local 2462,2735,3389, and 1170. Although the Agreement carries forward many of the terms and conditions of the County's previous labor agreement with AFSCME, the new Agreement contains modifications listed for the Council in the enclosed ("Settlement Summary").

The Salary Schedule reflects the modifications contained in the Agreement between the County and AFSCME and provides for retroactive COVID-19 Hazard Pay from September 27, 2020, through April 24, 2021. Additionally, it provides a modified benefit in the maximum accumulation of annual leave to be carried over from the leave year 2021 into the leave year 2022. Eligible employees shall also receive two merit increases in FY'22.

The Office of Law finds CB-112 -2021 to be in proper legislative form with no legal impediments to its enactment.

The fiscal impact of CB-112-2021 is \$4,181,506 over one fiscal year.

After discussion, the Prince George's County Council sitting as the Committee of the Whole voted CB-112-2021 out favorably, 9-0.