## PRINCE GEORGE'S COUNTY COUNCIL

## **COMMITTEE REPORT**

2021 Legislative Session

Reference

CR-113-2021

No.:

**Draft No.:** 1

**Committee:** 

Committee of the Whole

Date:

10/14/2021

Action:

**FAV** 

REPORT: Favorable 8-0: Council Members Hawkins, Anderson-Walker, Davis, Dernoga, Franklin, Ivey, Taveras, and Turner. Absent: Glaros, Harrison, and Streeter.

The Prince George's County Council convened as the Committee of the Whole on October 14, 2021, to consider CR-113-2021. CR-113-2021 is a companion to CB-113-2021, the collective bargaining agreement between Prince George's County, Maryland (the "County") and the Prince George's Correctional Officers' Association. Although the Agreement carries forward many of the terms and conditions of the County's previous labor agreement with PGCOA, the new Agreement contains a number of modifications. These modifications are listed in the enclosed ("Settlement Summary").

The Salary Schedule D reflects the modifications contained in the Agreement between the County and PGCOA and provides for retroactive COVID-19 Hazard Pay for the period of September 27, 2020, through April 24, 2021. Additionally, it provides a modified benefit in the maximum accumulation of annual leave to be carried over from the leave year 2021 into the leave year 2022. Eligible employees will also receive two merits in FY'22.

The Office of Law reports CR-113-2021 to be in proper legislative form with no legal impediments to its adoption.

The fiscal impact for CR-113-2021 is \$3,120,245 over one fiscal year.

After discussion, the Prince George's County Council, sitting as the Committee of the Whole, reported CR-113-2021, out favorably 9-0.